



**LEADERSHIP MISSOULA**

# Leadership Missoula 40 Program Application 2024-2025

## Developing Missoula's Leaders for 39 Years



### Shaping Missoula's Future

Missoula is a dynamic and energetic community. Such vitality and growth present many opportunities and challenges for the citizens of Missoula. Keeping our community vibrant and healthy requires insightful leaders who have the ability to communicate and work effectively with others. LEADERSHIP MISSOULA is designed to facilitate the development and growth of tomorrow's leaders and provide opportunities to interact with different community members and explore issues relevant to our community.

**Leadership Missoula is a program of the Missoula Area Chamber of Commerce**



## GOALS OF LEADERSHIP MISSOULA

- To cultivate and motivate community leaders
- To acquaint participants with community needs and problems, while offering alternatives for solutions
- To give participants an opportunity to meet community leaders, to associate in a meaningful way with their peers and to be motivated toward greater community involvement
- Introduce participants to leadership skills in the second year of involvement – planning sessions
- Building connections with fellow business professionals, networking, referring professionally, mentorship, personal and professional growth

## SELECTION, TUITION & SCHOLARSHIPS

- Candidates will be selected with a goal of establishing a diverse mix of professions, activities, backgrounds and perspectives.  
**Class size is limited!**
- **Tuition:**
  - **\$1,900 for Chamber Members**
  - **\$2,400 for Non-Chamber Members**Tuition fee is payable upon acceptance in the program. This fee covers the costs of the beginning and ending retreats, individual session meals, materials and group transportation. **Tuition is non-refundable and must be paid in full by September 4, 2025.**
- **Disclaimer:** If a health event occurs and we are unable to complete the year in person, the year will be completed virtually– *there will be no refunds.*
- **Scholarships** may be available in a limited number and cover partial tuition fees. Typically, these are awarded to nonprofit organizations or individuals not affiliated with a business. Small businesses and entrepreneurs are encouraged to apply.

## APPLICATIONS DUE:

- **Early deadline: prior to Friday, May 17, 2024**  
**\$50 non-refundable application fee**
- **Late deadline: Friday - May 24<sup>th</sup>, 2024 – 5 p.m.**  
**\$60 non-refundable application fee**

## PROGRAM REQUIREMENTS

- Leadership Missoula participants will initiate their experience with a two-day, mandatory beginning retreat in October. This is followed by eight all-day sessions held over the next several months and concludes with a two-day mandatory retreat in May.
- Two-year commitment: Graduates of the class will work together the following year to organize two session days each for the next Leadership Missoula class. ***Second year will include fundraising and professional speaking as well as organization of session days for the LM 40 class.***
- Participants may not be absent for more than 2.5 days total. Both the beginning and ending retreats are mandatory. Failure to meet mandatory retreat attendance and/or exceeding the 2.5 missed days will result in a failure to graduate. Class members who fail to meet the attendance requirements will not be invited to attend graduation, receive their plaque or LM pin and will not be allowed to participate in the planning of the session days with their fellow class members in year two.

## LEADERSHIP MISSOULA 40 SCHEDULE

### Beginning Retreat at Grouse Mountain Lodge – Whitefish MT

**Sunday/Monday - October 6<sup>th</sup> - 7<sup>th</sup>, 2024**

### Monthly Sessions from 7:30am – 5:00pm

#### History & Culture Day

October 24, 2024

#### Business & Economy Day

November 7, 2024

#### Quality of Life Day

November 21<sup>st</sup>, 2024

#### Government & Politics Day

December 12, 2024

#### Human Needs Day

January 9, 2025

#### Workforce & Education Day

February 13, 2025

#### Public Safety & First Responder Day

March 13, 2025

#### Natural Resources Day

April 10, 2025

### Ending Retreat at Grouse Mountain Lodge – Whitefish MT

**Sunday/Monday – May 18<sup>th</sup> – 19<sup>th</sup>, 2025**



# Application Form: Leadership Missoula 40

**Final Application Deadline  
Friday-May 24, 2024**

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Business or Organization: \_\_\_\_\_ Industry Sector: \_\_\_\_\_

Gender: \_\_\_M \_\_\_F Age Group: \_\_\_20-29 \_\_\_30-39 \_\_\_40-49 \_\_\_50+ Birth date: \_\_\_/\_\_\_/\_\_\_  
Mo Day Yr

Business mailing address: \_\_\_\_\_

Home mailing address: \_\_\_\_\_

Business phone: \_\_\_\_\_ Cell phone: \_\_\_\_\_ Email: \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_

Dietary restrictions/preferences: \_\_\_\_\_

**Tuition rate: \_\_\_\$1900 Chamber member \_\_\_\$2400 Non-Chamber Member** (includes one year chamber membership @ a Tier 1 level)

Tuition paid by: \_\_\_Employer \_\_\_Self \_\_\_Employer & Self \_\_\_Other

**\*\*Tuition is non-refundable and must be paid in full by September 4, 2024\*\***

Deposit: A non-refundable \$50 application fee must accompany all applications submitted on or before **Friday, May 17, 2024**. After that day, a \$60 non-refundable application fee must accompany all applications thru **Friday, May 24, 2024**.

Scholarships: Partial tuition scholarships may be offered depending on available funding. These are awarded based on the financial need of members of non-governmental nonprofit organizations or individuals not affiliated with a business, small business or entrepreneur. If you believe you would be eligible, please check below \*See top of back page for scholarship paragraph instructions.

**I will need a partial scholarship in the amount of \$ \_\_\_\_\_**

**If not selected for a scholarship, please consider me a tuition-paying applicant: \_\_\_YES \_\_\_ NO**

Who recommended this program to you? \_\_\_\_\_

*Attendance Requirements: Acceptance into the Leadership Missoula 39 program includes a **two-year commitment**. The first year consists of a mandatory beginning and ending retreat and eight sessions, spanning from October through May. **Attendance at both retreats is mandatory. Participants are only allowed to miss 2½ days of the monthly sessions.** Anyone missing more than 2½ days of sessions (a ½ day absence is allowed only one time) will not be recognized as a Leadership Missoula graduate. **The second-year commitment** after graduation provides first hand leadership training as planners for the LM 39 session days. The second-year responsibility does not require attendance at each session day, only the two sessions you select to organize. The leadership skills that you will be using your second year will include **fundraising** for donations to cover your session day costs; **professional speaking** skills for the introduction of speakers and topics and **organizational skills** in setting agendas of the day's events. Please review the dates of the retreats and sessions and consult with your employer about attendance requirements. Your signature below verifies that, if accepted into the program, you agree to abide by the attendance requirements.*

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)

**STAFF USE: Affiliation Code \_\_\_\_\_ Paid \_\_\_\_\_ Date Rec'd \_\_\_\_\_**



**\*\*\*Please see required application questions to accompany your application\*\*\***

**REQUIRED: Please complete the required questions below and include these with your application:**

- 1. Explain how you think Leadership Missoula can help you fulfill your own aspirations to be a leader in the Missoula community.**
- 2. How will participation in Leadership Missoula benefit your organization?**
- 3. Please attach a resume that includes your educational background and work history.**
- 4. \*If you've selected YES for a scholarship and your attendance depends on receipt of scholarship—please provide a short paragraph on why you feel you would be a great candidate.**

**Graduates of Leadership Missoula are selected to lead the program!**

***Phil VanTassel, LM40 Chair***



Phil Van Tassel has a diverse professional background, ranging anywhere from stage-handing, hospitality, and sales, all the way to banking and the steel industry. Phil earned his Bachelor of Business Administration with a Concentration in Logistics and Supply Chain Management from the University of Arkansas while also working full time and chasing two young children. Phil worked in the rail industry for 8 years, giving him the opportunity to learn about a wide range of industries which the railroad serves; most notably the petroleum products and refining industries, as well as chemical commodities and steel. When Phil parted ways with the railroad, it was to work as the Business Development Officer for First Security Bank. While Phil treasured his time with First Security Bank, he was ultimately lured back to the fascinating world of steel wheels. Phil currently works as the Rail Transportation Manager for Pacific Steel & Recycling; overseeing all rail-related activity and negotiations for Pacific Steel's 46 branches across the Pacific Northwest.

Phil resides in Stevensville with his wife Kim, and two children Harvey (age 5) and Hazel (age 2). When Phil is not working, he enjoys being with family and going on any kind of adventure with his children; lately, they have gotten into jeeping!

Phil was turned into an avid believer in Leadership Missoula during his time in LM 37, and is thankful to be a Part of continuing this program into the future as the Chair of LM 40.



***Please return your application to:***  
**The Missoula Area Chamber of Commerce**  
**PO Box 7577**  
**Missoula, MT 59807-7577**

All applications, scholarships, payment information and program information contact  
Debbie Erbacher - Leadership Missoula Program Director.

Phone - 406.303.8763 Email - [debbiee@missoulachamber.com](mailto:debbiee@missoulachamber.com)

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